

ABS Quality Evaluations

Certificate Of Conformance

This is to certify that the Social Accountability Management System of:

MANSERV INVESTIMENTOS E PARTICIPAÇÕES S.A.

Sede

Rua Nazaret, 369

São Caetano do Sul, SP 09551-200

Brasil

(WITH ADDITIONAL FACILITIES LISTED ON ATTACHED ANNEX)

has been assessed by ABS Quality Evaluations, Inc. and found to be in conformance with the requirements set forth by:

SA 8000:2014

The Social Accountability Management System is applicable to:

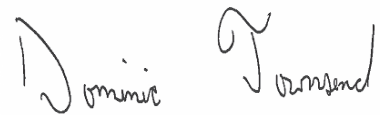
CORPORATE MANAGEMENT, COMPRISING THE AREAS OF SOCIAL ACCOUNTABILITY, HUMAN RESOURCES, HEALTH AND SAFETY, PROCUREMENT AND WAREHOUSE

GESTÃO CORPORATIVA, COMPREENDENDO AS ÁREAS DE GESTÃO DE RESPONSABILIDADE SOCIAL, RECURSOS HUMANOS, SAÚDE E SEGURANÇA, SUPRIMENTOS E ALMOXARIFADO.

The assessment was conducted in accordance with the requirements of SAAS Procedure 200.

"Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS - Stakeholders can confirm the validity of an accredited SA8000 certificate in SAAS website (www.saasaccreditation.org/certification)"

Certificate No: 41658
Effective Date: 17 January 2023
Expiration Date: 03 January 2026
Revision Date: 18 January 2023



Dominic Townsend, President



Validity of this certificate is based on the successful completion of the periodic surveillance audits of the management system defined by the above scope and is contingent upon prompt, written notification to ABS Quality Evaluations, Inc. of significant changes to the management system or components thereof.

ABS Quality Evaluations, Inc. 1701 City Plaza Drive, Spring, TX 77389, U.S.A.

Validity of this certificate may be confirmed at www.abs-qe.com/cert_validation.

ABS Quality Evaluations

SA 8000:2014

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ANNEX

Certificate No: 41658

MANSERV INVESTIMENTOS E PARTICIPAÇÕES S.A.

At Below Facilities:

Facility: Almoarifado
Rua Regente Araújo Lima, 202/216
São Caetano do Sul, SP 09520-230
Brasil

Activity: Warehousing

2023



Validity of this certificate may be confirmed at www.abs-qe.com/cert_validation.